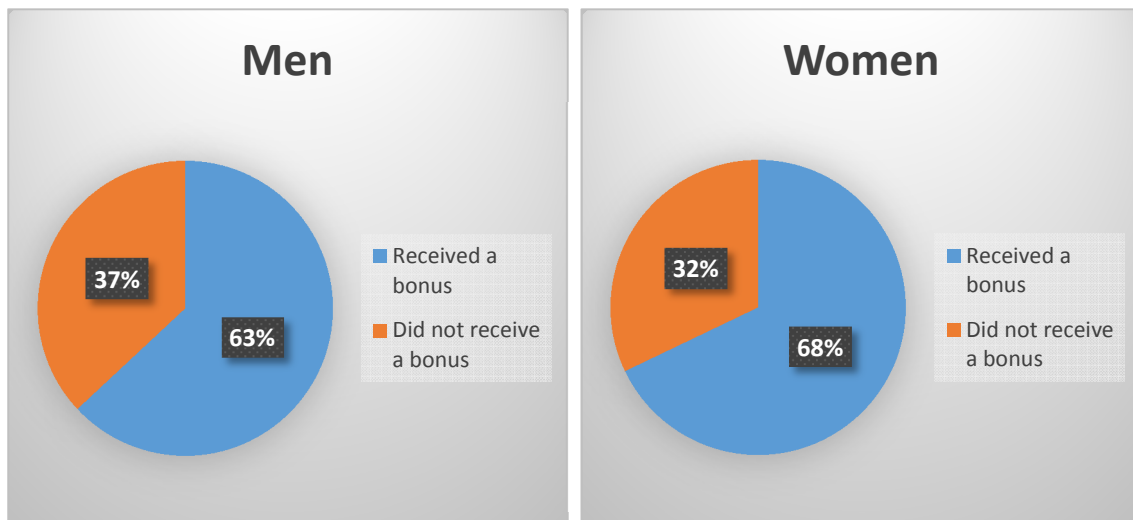


Gender Pay Gap Report

5th April 2018

Difference between men and women		
	Mean	Median
Hourly pay	45.45%	26.86%
Bonus	68.10%	56.17%

Bonuses paid



Gender Distribution

	Lower quartile	Lower middle quartile	Upper middle quartile	Upper quartile
Men	5.88%	13.27%	32.61%	39.60%
Women	94.12%	86.73%	67.39%	60.40%

Harry Sleet
Finance Director
Capital Hair and Beauty Ltd